



St Paul's Cathedral Melbourne

Together transforming our City and Diocese

Cathedral Pastor (0.33 FTE)

St Paul's Cathedral Melbourne seeks a part-time Cathedral Pastor to share in the leadership of pastoral care to its regular congregants. St Paul's is the home church (Metropolitan and Cathedral Church) of the Anglican Diocese of Melbourne and the Province of Victoria. It is the seat of the Anglican Archbishop of Melbourne, who is the Metropolitan of the Province of Victoria. The Cathedral is governed by a Chapter (Governing Body) of clergy and laypeople with the Archbishop of Melbourne as President.

When there are no Covid19 regulations in place, St Paul's is Victoria's most visited sacred place. It is open every day of the year for worship, for diocesan, congregational and community activities. Every year, St Paul's welcomes more than 78,000 worshippers and around 500,000 visitors. The Cathedral has 3 English-speaking Sunday congregations and a Mandarin-speaking Sunday congregation, alongside weekday congregations. Since 2012, the Cathedral's congregations have consistently grown by 5% each year; a total increase in regular worshippers of 30%. During Covid19, the Cathedral has successfully transitioned its worship, outreach and pastoral care programs online.

Further information about the Cathedral's ministries and work is available online, at: cathedral.org.au. Full details of the Cathedral's vision and five-year program can be found online, at: cathedral.org.au/cathedral/vision.

Position Description

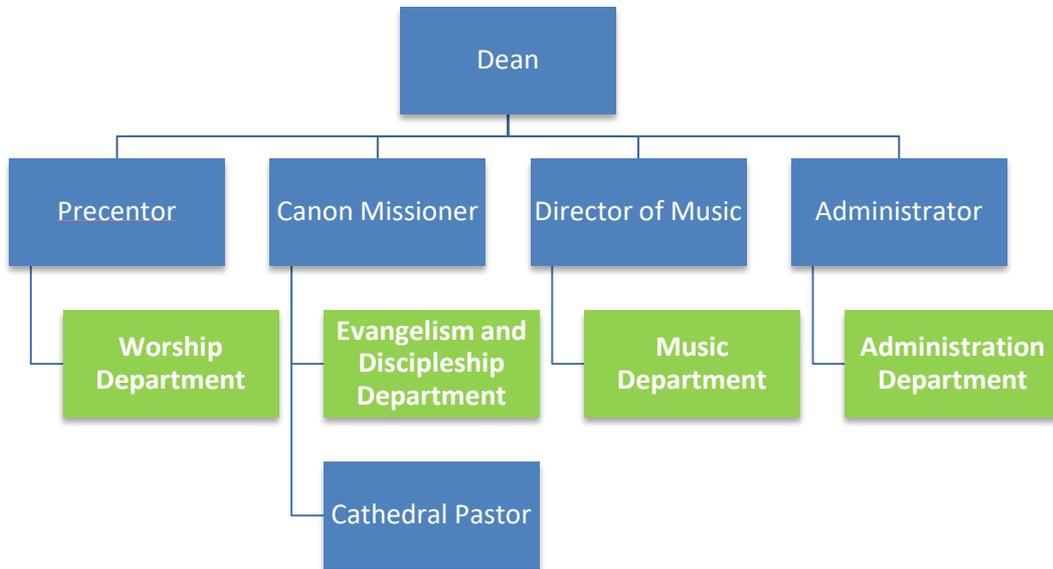
The Cathedral Pastor contributes to the ministry and mission of St Paul's Cathedral as a 0.33 FTE member of the Cathedral ministry team, working on Sundays and one other weekday. With Cathedral colleagues, she or he exercises a ministry of pastoral care and outreach that responds to the pastoral needs of the Cathedral's regular worshippers.

The Cathedral Pastor shares responsibility with the Dean in leading the Cathedral's pastoral care. With members of the Cathedral ministry team, she or he will take a share in leading worship in a dignified and engaging manner, contribute to the preaching and teaching ministry of St Paul's, and reach out to members of the Cathedral's congregations by coordinating programs for pastoral ministry. He or she also takes a share in leading baptisms, weddings and funerals.

In addition to their ministry to the regular worshippers at St Paul's, she or he will and assist the Dean and Chapter in promoting the role of the Cathedral as home church of the Diocese of Melbourne and Province of Victoria, and actively seek opportunities to bring committed Christians and visitors into contact with the reality of the transforming love of God in Christ Jesus.

Main Areas of Responsibility

In collaboration with the Dean and Cathedral ministry team, the Cathedral Pastor contributes to the pastoral and teaching ministry of the Cathedral, as well as any other areas of responsibility as agreed with the Dean. The Cathedral Pastor reports to the Canon Missioner, who has oversight of the Cathedral's Evangelism and Discipleship Department.



The Cathedral Pastor will principally contribute to the pastoral, teaching and pastoral ministry of the Cathedral by

- Preaching confidently and sharing with the Dean and Cathedral ministry team in speaking publicly to the Cathedral's mission and ministry;
- Exercising a ministry of pastoral care for members of the Cathedral's congregations;
- Coordinating the pastoral interactions and visiting by the Cathedral ministry team of members of the Cathedral's congregations or others;
- Coordinating the Cathedral's pastoral lay-worker team, including care for the Cathedral's pastoral 'phone tree' leaders;
- Taking a share with other members of the Cathedral ministry team in leading regular teaching programs leading to baptism, confirmation and reception into the Anglican Church;
- Taking a share with other members of the Cathedral clergy in leading Bible studies or Christian teaching programs;
- Coordinating and developing with other members of the Cathedral ministry team intentional welcoming programs, and ways of integrating new congregational members.

Qualifications and Experience

Essential

- Priest of the Anglican Church of Australia or another member Church of the Anglican Communion, educated to degree level or equivalent theological standard;

- Well-developed theological understanding with skills and experience in the fields of preaching, teaching and pastoral care;
- Commitment to the theological and pastoral development of the wider Christian community;
- Highly personable, confident, enthusiastic and mature personality, with a high degree of tact, strong interpersonal and communication skills, pastoral experience and sensitivity;
- Proven ability to work well and accountably as a member of a ministry team, and to relate well to a wide variety of stakeholders;
- Excellent organisational and interpersonal skills, including motivational and forward-planning skills;
- Sympathy with the liturgical and theological traditions of St Paul's Cathedral;
- High degree of computer literacy (including software such as Microsoft Office, Cloud-based media, ePray, etc.);
- Flexible, mature approach with the ability to work unsupervised;
- Working with Children and current Police Check, in preparation for Clearance for Service;
- Right to work in Australia.

Desirable

- Woman priest (to provide greater gender balance among the Cathedral's ministry team);
- Entrepreneurial and community-building skills;
- Capacity to enjoy the rapid and demanding pace of life and work in a metropolitan Cathedral with grace and a sense of humour.

Terms of Appointment

The Cathedral Pastor works from St Paul's House, adjacent to St Paul's Cathedral, 209 Flinders Lane, Melbourne, Victoria. She or he receives a 0.33 FTE remuneration package based on the Melbourne Diocesan Assistant Priest's Stipend.

Application Process

St Paul's Cathedral Melbourne seeks expressions of interest from those who will contribute to an atmosphere in which cultural diversity is valued and supported. Applications should be directed to the Dean's Assistant, Joel McFadyen, by email (jmcfadyen@stpaulscathedral.org.au) by Friday 27 November 2020, 5pm AEST. Applicants should include:

- A full Curriculum Vitae;
- The names of four referees, indicating two references on the applicant's skills and achievements, one reference by a colleague or team member, and one personal reference. At least one of the four references should be from the applicant's current employer.
- A personal statement of no more than 1,000 words responding to this Profile and Position Description.
- An indication of when they would be able to commence work at St Paul's Cathedral, should their application be successful.

For further details regarding the post or the application process, please contact Joel McFadyen, (jmcfadyen@stpaulscathedral.org.au).