



St Paul's Cathedral Melbourne

Together transforming our City and Diocese

WHEN JESUS came to the City where he had been brought up, he went to the synagogue on the Sabbath day, as was his custom. He stood up to read and the scroll of the prophet Isaiah was given to him. He unrolled the scroll and found the place where it was written:

'The Spirit of the Lord is upon me,
because he has anointed me
to bring good news to the poor.

He has sent me to proclaim release to the captives
and recovery of sight to the blind,
to let the oppressed go free,
to proclaim the year of the Lord's favour.'

And he rolled up the scroll, gave it back to the attendant, and sat down. The eyes of all in the synagogue were fixed on him. Then he began to say to them, 'Today this scripture has been fulfilled in your hearing.'

St Luke 4.16-21

OUR CATHEDRAL VISION

Our vision is for St Paul's Cathedral Melbourne to be a place of transformation for our City and Diocese where all people can come to experience and know God's love in Christ Jesus.

Our Vision flows from the Cathedral's position at the heart of our City and Diocese: our witness as an iconic symbol of faith for the people of Melbourne, and the home church of our Diocese.

OUR TEN MISSION COMMITMENTS

We fulfil our vision by our commitment to being and becoming a place of

- **Prayer** that speaks of the presence of God in the heart of our state capital
- **Welcome** that actively reaches out to the peoples of our City
- **Evangelisation** that makes and equips new generations of Christians
- **Belonging** that is a home for the peoples of our Diocese and City
- **Advocacy** that promotes initiatives to fight poverty and injustice in our City
- **Education** that encourages public conversations about Christ
- **Innovation** that effectively communicates the Good News using the opportunities offered by new media
- **Excellence** that stimulates growth in our Diocese
- **Imagination and Beauty** that works closely with the creative arts in our City
- **Sustainable Living** that increases renewable energies and models practices that safeguard God's good creation

Our ten mission commitments have been shaped by the Cathedral Chapter (the Cathedral's Governing Body) in consultation with the Cathedral's Ministry and Administrative Teams. They were formally adopted by Chapter on 1 October 2013.

OUR STRATEGIC GOALS 2014-2019

Ministry Team:

- We will develop models of pastoral care that serve and ensure the growth of our gathered congregations.
- We will strengthen our ministry of welcome to visitors, local residents and members of our Diocese through our daily witness of prayer, and the ministry of our Cathedral Chaplains.
- We will develop fresh expressions of church and invigorate our traditional worship to ensure that our worship reflects a range of church membership both in the diversity of cultural background and age, including Family Worship and ESL Worship.
- We will take our worship beyond the walls of the Cathedral by building on our links with local partners in the City, including City and Federation Squares.

Finance and Management:

- We will improve our financial viability to strengthen the Cathedral's ministry and outreach.
- We will identify resources to serve the homeless and refugees of our City, and to build on our existing partnerships with the church overseas, especially in Asia.
- We will pursue a bequests and philanthropy strategy.
- We will work to develop teaching on stewardship to encourage more generous giving and more generous use of our resources.

Planning and Building:

- We will ensure that our buildings are welcoming and accessible.
- We will maintain our property to the highest standards and equip it for effective ministry and outreach.
- We will develop a Cathedral grounds masterplan to transform the Cathedral close and Swanston Street frontage as a place of welcome for the people of Melbourne.
- We will cut our carbon emissions by becoming more energy-efficient and harness renewable energies.

Community and Mission:

- We will build up partnerships that serve the Cathedral, Diocese and City of Melbourne.
- We will develop new ways to reach out to the people of Melbourne, including through new forms of media, and invigorate traditional ways of outreach.
- We will work for reconciliation with Aboriginal People and Torres Strait Islanders.
- We will develop strategies for developing positive cohesive community within the life of the Cathedral Congregations and Chapter.
- We will strengthen our existing English-language ministry and develop ministry to those for whom English is a second language.

Culture and Heritage:

- We will use the resources of our building to make the Christian Story known to visitors to the City of Melbourne.
- We will be wise stewards of our treasures, including our monuments, furnishings, artworks, and archives.
- We will facilitate the highest standards of liturgy, and to create an exemplary resource for the wider Diocese.
- We will resource excellence in music.
- We will create partnerships with arts providers, arts organisations and benefactors who resource artistic excellence to serve the Cathedral and city.

Education and Learning:

- We will create study resources on discipleship for seekers, new Christians and those seeking to discern God's call to ministry.
- We will develop regular study days on liturgy and preaching for our Diocese.
- We will enable public conversations about the Christian Story through debates, lectures, and educational events for schools.
- We will develop programs to reach out to the City's workplaces and local business community.